

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 10000384554-MSC-SWEDAC-SWE

Initial certification date: 15 December 2020

/alid:

15 December 2023 - 14 December 2026

This is to certify that the management system of

Skydda Group

Vistaforsvägen 3, 523 37, Ulricehamn, Sweden

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard: **ISO 45001:2018**

This certificate is valid for the following scope:

Development and sales of work clothes and sales of personal protective equipment and related services

Place and date: Solna, 16 November 2023





For the issuing office: DNV - Business Assurance Elektrogatan 10, 171 54, Solna, Sweden

Ann-Louise Pått Management Representative



Certificate no.: 10000384554-MSC-SWEDAC-SWE Place and date: Solna, 16 November 2023

Appendix to Certificate

Skydda Group

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Skydda Group	Vistaforsvägen 3, 523 37, Ulricehamn, Sweden	Development and sales of work clothes and sales of personal protective equipment and related services
Bergman & Beving Safety AB	Vistaforsvägen 3, 523 37, Ulricehamn, Sweden	Development and sales of work clothes and sales of personal protective equipment and related services
Skydda i Sverige AB	Vistaforsvägen 3, 523 37, Ulricehamn, Sweden	Development and sales of work clothes and sales of personal protective equipment and related services
Skydda i Norge AS	Brynsengveien 2, 0667 Oslo, Norway	Sales of work clothes and personal protective equipment and related services
Skydda i Finland Oy	Tupalankatu 3, 156 80 Lahti, Finland	Sales of work clothes and personal protective equipment and related services
Skydda i Finland Oy	Kuoppamäentie 10, 338 00 Tampere, Finland	Sales of work clothes and personal protective equipment and related services
Skydda i Finland Oy	Hermannin rantatie 12, 005 80 Helsinki, Finland	Sales of work clothes and personal protective equipment and related services